BRIDGEHOUSE

REMOTE LEADERSHIP

Lead and manage from a distance

$1347 \times 10^6 \, km^3 \, (H_2O)$

$137 \times 10^6 \, km^3 \, (H_2O)$

$a \geq 0$
$a \neq 1$
$b > 0$

$II \quad b = a^c$

$x \in (1; +\infty)$

$x \in \left(-\infty; \dfrac{-3 - \sqrt{61}}{2}\right) \cup \left(\dfrac{-3 + \sqrt{61}}{2}; +\infty\right)$

$\sqrt{3x - 1} = x + 2$

$3x - 1 \geq 0 \qquad x + 2 \geq 0$

$x \geq \dfrac{1}{3} \qquad x \geq -2$

$x \geq \dfrac{1}{3}$

$S = \left[\dfrac{1}{3}; +\infty\right) \cap \left[-2; +\infty\right)$

$\Rightarrow S = \left[\dfrac{1}{3}; +\infty\right) \qquad 1 = 4x^2 + 61x + 1$

(O_2)

Remote Leadership

Manage and lead remote teams effectively

»Leaders become
great because they
empower others.«

John Maxwell

Leadership means to empowering others most effectively. A current survey groups the common challenges for remote teams into four considerations: 58% ask: »Can we be as effective as a leader as when we're co-located?«, 52% ask, »Do we get good feedback, when we need to consider options?«, 46% thinking about being connected and ask: »Do people get enough interaction?« and, finally, 28% of all leaders ask, »How do we know people are really working?«. Remotely and virtually teams focus and engagement needs a much higher priority. The effectiveness of working remotely relies on highly motivated and self-organised people and teams. What kind of leadership style do you need to empower your teams and to achieve goals effectively, especially if delegating complex tasks? What kind of briefing and monitoring process is supportive and guarantees a high-performance outcome? Quality of communication is a critical key to success.

Remote Leadership

Manage and lead remote teams effectively

A toolkit to help you to manage and lead remote teams from any distance.

Purpose drives channel. What kind of channel is reasonable for what kind of message? How should we lead virtual meetings to produce a positive outcome? Trust and identity are key fundamentals for successful teams. How should we build ourselves up as a team? How should we develop great people and engage them in a remote environment?

Leaders need a different leadership toolbox in order to work professionally around the globe or from home.

This training will develop your remote skills and provide a remote »Leadership Toolbox«. In lots of interactive interventions, you will work on real cases to improve your skills even more and to ensure these are put into practice in your daily business life. Remote leadership is different!

Why Remote?

How to empower people to maximise outcome remotely

How should you motivate yourself and your team from a distance? How can you socialise and bond if you are not co-located? How should you build strong teams at a long distance?

How can you communicate effectively? Communication and communication-channels drives effectiveness and outcomes. Giving and receiving feedback from a distance in traditional or agile teams is fundamental for growth and engagement. A productive and effective dialogue needs different kinds of facilitation and moderation in order to overcome individual and cultural perceptions. These filters have even more relevance in remote situations. Setting goals and achieving them requires a high-performance monitoring and motivation system. The goal of every leader is to drive outcomes. Therefore, we need to empower and engage people and colleagues in different work environments, such as co-located, hybrid and remote, including functional and cross-functional team settings. This seminar will train you in all of these areas. You will learn new tools and methods, and you will put these tools into practice in real cases in your business life.

Seminar topics

Leading remotely

Remote Leadership tasks
What to do as a remote leader

The three-O-model of Leadership
Maximise »outcome« through »others« and »ourselves«

Biggest concerns regarding Remote Leadership
Research insights

Purposeful Leadership
Establishing focus and engagement in your team

The Remote difference
The »top 5« rules for impactful collaboration

Remote engagement
Motivation 3.0: how to motivate your team remotely

Think remote – lead remote
The remote mindset

Remote delegation
How to delegate tasks and responsibility in a remote environment

Remote communication: the BIG 3
The most powerful communication tools

Seminar topics

Leading remotely

Perception filters
How to make sure, that both sides understand things the same way

Virtual meeting framework
The DASH tool

Purpose vs. communication-channel
PLANTT model: choosing the right tool for your communication

Professional virtual meetings
The PASTA model for efficient meetings

Remote goal setting and goal achievement
Setting objectives remotely and monitoring progress

Trust & identity
The three-value model

Trust triangle
Building trust

Transfer
Transfer agreement for everyday business life

Michael Stoll

Trainer
Michael Stoll

»Coming together is the beginning. Keeping together is progress. Working together is success.«
Henry Ford

Michael Stoll is a man of practice. For more than 25 years, he has been working in leading positions and in the top management of renowned national and international corporations. Sales and marketing are his main professional disciplines, leadership and communication are his human disciplines. Most recently, he was the managing director of a leading trading group. For seven years now, he has been passing on his specialist knowledge to his clients through training courses, coaching sessions, intensive consulting mandates, moderations and workshops.

»Performance occurs especially when these two components of expertise and human leadership work together and employees are given room to grow.« This is why Michael Stoll sees himself as a sparring partner for executives and companies – whether on a strategic level or in practical implementation. His goal is to develop managers, employees and teams in such a way that corporate goals are achieved faster and more efficiently. He also aims to further develop people's abilities. To empower and support them in developing themselves and their employees. This is about people and their potential. The ability to develop and challenge employees. To strengthen their strengths and lead intercultural or interdisciplinary teams and employees.

Upcoming Virtual-Zoom Trainings

29. September 2020 (German)
30. September 2020 (German)
08. Oktober 2020 (English)
09. Oktober 2020 (English)

Times

Training begins at 9:30 a.m. and ends at 5:00 p.m.

Specific times on both days:
Block 1 from 9:30 a.m. to 11:30 a.m.
Block 2 from 1:00 p.m. to 2:30 p.m.
Block 3 from 3:30 p.m. to 5:00 p.m.

Please keep the day as free as possible from further appointments, as there will be small tasks and "thinking times" in the breaks.

Participants

The seminar is aimed at all people who manage and lead teams remotely. The number of participants is limited to a maximum of twelve. This allows the trainer to focus as best as possible on the participants and their individual potential and learning goals.

Price

This one-day online training costs € 750,00. The current statutory value added tax of 16% is added to this.

Registration

To register, simply call +49 30 609 83 21 - 0 or send a message to hello@bridgehouse.de. We will then contact you by phone as soon as possible. Since the number of participants is limited, a binding confirmation is only given after checking that the registration has already been received. We thank you for your understanding.

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